

**RADIO STATION WKJB (AM)/WPRA (AM)  
EEO PUBLIC FILE REPORT**

**UNIT MEMBER STATIONS – WPRA (AM), MAYAGUEZ, PR  
WKJB (AM), MAYAGUEZ, PR**

**October 1, 2019 - September 30, 2020**

**I - VACANCY LIST**

During the period covered by this Report, there were no job vacancies at  
Radio Stations WKJB(AM) and WPRA(AM)

Job Title	Number of Job Vacancies	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hire
NO VACANCIES OCURRED	NONE	NONE NEEDED	0

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
<b>1</b>	Departamento del Trabajo Edificio Villa Capitán I Suite 2 830 Avenida Eugenio Ma. Hostos Mayagüez, PR 00682 787-832-3228 fax 787-265-3394 Rebeca Vázquez y Luis Ramírez	<b>N</b>	<b>0</b>
<b>2</b>	Internal referral	<b>N</b>	<b>0</b>
<b>3</b>	Universidad Interamericana de PR Recinto de San Germán P.O. Box 5100 San Germán, PR 00683 787-264-1912 Fax 787-892-6350 Daisy Pérez, Servicio Empleo	<b>N</b>	<b>0</b>
<b>4</b>	ICPR Junior College Recinto de Mayaguez P.O. Box 1108 Mayaguez, PR 00681-9913 787-832-6000 fax 787-833-2237 Carmen López, Colocaciones	<b>N</b>	<b>0</b>
<b>5</b>	Other Radio Stations	<b>N</b>	<b>0</b>
<b>6</b>	On Air Advertising	<b>N</b>	<b>0</b>
<b>7</b>	Direct Applicant (submitted resume unsolicited)	<b>N</b>	<b>0</b>
<b>8</b>	Internal Applicant	<b>N</b>	<b>0</b>

<b>9</b>	Clasificados Online <a href="http://www.clasificadosonline.com">www.clasificadosonline.com</a>	<b>N</b>	<b>0</b>
<b>10</b>	Universidad de Puerto Rico Recinto de Mayaguez Call Box 9000 Mayagüez, PR 00681 787-265-3858 fax 787-834-5115 <a href="http://www.uprm.edu">www.uprm.edu</a> Nancy Nieves, Oficina Colocaciones	<b>N</b>	<b>0</b>
<b>11</b>	Pontificia Universidad Católica de PR Recinto de Mayagüez P.O. Box 1326 Mayagüez, PR 00681 787-834-5151 fax 787-833-8478 Olga Hernández	<b>N</b>	<b>0</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
1	Mentoring Programs (Sales Executives, Accounting and Traffic Department, Technicians)	Outstanding employees are selected to take part in mentoring programs in order to improve their expertise. During this period employees participated in the seminars offered by Asociación de Radiodifusores de Puerto Rico (technicians and engineer). Our sales executives participated in many meetings with the Manager about how to use the social networks for improve your sales. Due to the Covid-19 all employees took the online course two hours contact “Coronavirus 2019 (COVID-19) and how to protect yourself” during the months of April and May 2020 provided by SLS Tech.
2	Training Programs	Ada Ramos, General Manager of WKJB and WPRA participated in the FCC Public File Online Seminar on Wednesday, August 19, 2020 from 10:00 am to 12:00 pm sponsored by the Asociación de Radiodifusores de Puerto Rico through Webinar application. On December 11, 2019 all employees took the three-hour contact training “Suicide Intervention in Situations of Natural Disasters” sponsored by Commission for the Prevention of Suicide and the Department of Health of PR
	Internship	WKJB & WPRA maintain an informal internship program in the areas of technical production,

		promotions, sales, traffic and office works. This program is conducted under the direct supervision of the General Manager. During this period three students of the Pontificia Universidad Católica de Puerto Rico (PUCPR) participated Coralys M. Pérez, Janelia M. López and Erick Rivera from February to May 2020.
3	Job Fairs/Job Banks/Internet Programs	We participated in a Job, Health and Services Fair on Thursday, December 19, 2019 in the Mercado Urbano de Hormigueros from 9:00 am to 12:00 pm WPR. We guide and receive resumes. WPR has a Facebook page (La Primera Mayaguez) where we list our postal address, fax number and e-mail for the public who are interested in sending their resumes. WKJB opened a fan page WKJB 710AM and an internet page <a href="http://www.wkjb710.com">www.wkjb710.com</a> . WPR has a Twitter account. Both radio stations are in all media networks.

### **NARRATIVE STATEMENT**

It is the policy of WPR, Inc. and Radio Station WKJB AM-FM, Inc. to provide equal employment opportunities to all individuals without regard to their race, color, national origin, sex, age, disability, sexual orientation or any other characteristic protected by law. WPR and Radio Station WKJB AM-FM, Inc will continue to self-analyze their recruitment efforts and initiatives and update or supplement their efforts and recruitment sources as appropriate to widely disseminate information regarding future job openings at the stations, consistent with the Commission's rules.